



Do you know how much you are spending on staff resourcing solutions?

AskHR Ltd is Ireland's leading provider of Managed HR Solutions for organisations in the public and private sectors in Ireland. At AskHR Ltd we have experience in managing large scale projects and high volume client requirements for more than 25 years.

AskHR Ltd is staffed by a team of highly experienced, professional, motivated and client solution-focused experts. We combine practical and tested strategies together with innovative and creative solutions to achieve organisational goals for our clients. We believe that true value resides in the relationships you have with people you trust and connect with and as an employment agency practice we will go that extra distance to support you when you need it.

Have you included the time and productivity lost by your HR and operations managers? The right employment agency partner can deliver the talent you need and at a fraction of the cost which you are incurring directly. Before launching your next jobs campaign, talk to us about your staffing requirements.

Employment Agency Services:

As a registered employment agency we deliver innovative staffing solutions which are agile enough to meet changing talent needs. Our dedicated HR Executives will work with you to understand your contingent workforce needs and identify the best solutions, with the flexibility to increase or decrease your headcount around changing business requirements.

We specialise in:

- Recruitment;
- Contracts of employment & Employee handbooks;
- Outsourced Payroll Services;
- Provision of first point of contact for all contracted employees;
- Employee Relations & HR Management System support;
- Ongoing HR & Legal Support Services

Our offering:

- A dedicated HR Executive assigned to your account
- A dedicated recruitment team who will focus on providing short, medium and long term solutions to ensure the business is always optimally staffed.
- Dedicated support for all our contract workers during the on-boarding phase, and throughout their assignment making the experience as smooth as possible for candidate and client alike.
- As experienced employment practitioners, we offer a practical insight into market and employment law changes, offering our candidates the best information and guidance whilst minimising risk to our clients.
- We will provide a cost effective and comprehensive payroll management service. We tailor our service to suit your individual requirements.

Benefits of using our services:

We believe that our offering reflects the level of career experience, relationships and expertise being provided with the opportunity for significant added value service delivery as your employment agency partner.

- ▶ Our agency costs are based on the most competitive rates available in the market today.
- ▶ Using our agency services will result in lower costs associated with hiring staff to recruit applicants. We have experienced recruitment professionals at your disposal for all your staffing needs.
- ▶ When you use our services, you get to test out your new employees before making the commitment to hire them on a full time basis.
- ▶ As an employer, we can relieve your organisation of the costs relating to posting job adverts, CV screening, pre-employment testing, reference checking, drug screening etc.
- ▶ We will provide experienced HR professionals to deal with ER issues such as employee grievances, bullying and harassment investigations, disciplinary hearings etc.
- ▶ You will save money related to the expense of payroll processing and benefits administration.

What matters to us is building long lasting relationships with our customers. We would sincerely welcome an opportunity to meet with you and discuss how our service can meet your requirements in 2018 and beyond.

For more information about our services and approach please take a look at (Askhr.ie). If you wish to arrange a meeting in confidence for a preliminary discussion of how we can work with your organisation as a service partner please do not hesitate to contact me or Robert O'Neill, Account Executive at 01 6877448 085 7768833 or email robertoneill@askhrsolutions.com

We look forward to hearing from you.

Kind regards



Brendan McGinty
Managing Director
AskHr Ltd

